

# Declaration

Re Alloys sp. z o.o., expressing its utmost concern about the human rights protection, enables indication of irregularities in order to prevent and breach, in line with the Procedure for reporting potential or actual breaches.

At Re Alloys sp. z o.o. we apply due diligence while informing the closest business environment of our operations, including non-financial activity. All the Company's employees are obliged to respect human rights. The Company also provides trainings for its employees in terms of human rights protection.

This Human Rights Policy, adopted by the Management Board of Re Alloys sp. z o.o., is publicly available and known to the Company's employees. The Management Board of Re Alloys declares support for the measures provided for in this Policy and provides sufficient resources and means for implementation and maintenance of the measures specified herein.